



A collaborative upskilling guide
for businesses across Northumberland

Welding and fabrication apprenticeships from Northumberland Skills

Delivering on behalf of Northumberland County Council, we provide a wide range of apprenticeship training programmes designed to equip new and existing members of your team with the knowledge and skills they need to make a positive difference to your business.

We work alongside your business to understand your training needs and your growth ambitions.

Gain a competitive edge

Recognising that people are your greatest asset and empowering them with the skills they need to succeed will reap benefits for them and your business.

Shaping the future of your business by investing in skills training is a smart way to demonstrate that you value individuals across your workforce whilst increasing your competitiveness and futureproofing your business.

Why hire an apprentice?

Recruitment support - as well as having a pipeline of learners who have already gained skills, knowledge and behaviours to hit the ground running in your business, we can advertise on your behalf, then select and shortlist relevant candidates for you to interview, reducing your recruitment costs and the time taken to find the best new team members.

Tailored training - you can adapt an apprentice's training according to the needs of your business, helping to shape their future and the evolution of your organisation.

Expand and upskill your workforce - apprenticeships offer a great route into your business for new team members, as well as presenting an opportunity to upskill existing talent, recognising the potential in existing members of your team too.

Work experience and industry placements


As well as apprentices, we have skilled individuals available for work experience and placement opportunities, enabling short or long-term additions to your team.



Did you know...?

86% of employers said apprenticeships helped them develop skills relevant to their organisation.

Source: [apprenticeships.gov.uk](https://www.apprenticeships.gov.uk)

A dramatic, low-key photograph of a welder in silhouette working on a large, curved metal structure. The welder is positioned on the right side of the frame, facing left. Bright sparks are flying from the welding point, creating a dynamic, glowing trail of light. The background is dark, with a strong blue light source illuminating the scene, highlighting the texture of the metal and the intensity of the sparks. The overall mood is industrial and focused.

**State-of-the-art welding and
fabrication training facility
in Northumberland**



Apprenticeships shaped for your business

You can access the latest training opportunities via a range of apprenticeship standards at our state-of-the-art welding and fabrication training centre in Northumberland.

We work in partnership with the employer as apprentices take part in a complete training programme to gain the required level of knowledge, skills and behaviours.

We like employers to have a consistent presence on-site to help us shape our curriculum, providing organisations with ready-made apprentices that easily fit into their business.

Typically, a training programme can last 36-42 months and includes completion of a portfolio of evidence, English and maths at an appropriate level as well as a range of practical tasks, observations, skills tests and professional discussions tailored to suit the employer.

Our training programmes cover a wide range of skills, including the following welding competencies:

- Manual Metal Arc Welding (MMA)
- Flux-Cored Arc Welding (FCAW)
- Tungsten Inert Gas Welding (TIG)
- Metal Inert Gas Welding (MIG)

And the following fabrication techniques:

- CNC bending
- Thermal cutting
- Interpreting technical information
- General platework
- CNC plasma cutting
- Pipe bending and rolling capabilities
- Marking out
- Tack welding

Apprenticeship Standards available:

- General welder (arc processes)
- Pipe welder
- Plate welder
- Metal fabricator
- Non-destructive testing (NDT) operator
- Structural steelwork fabricator





Funding support and your levy

From impartial advice and guidance to submitting funding support applications on your behalf, the team at Northumberland Skills are ready to help you to recruit and train new and existing employees.

Advice about spending your levy

Our team of experts can answer any questions you have about the best use of your levy, and can help you to understand the options available as well as what is the best fit for your business.

Grant funding

There may be funding support available for apprenticeship training to boost the skills and growth potential of your business - speak to our team for details of any grants that may be available.

Get in touch

Contact the Northumberland Skills team to discuss any queries you have and to start growing your business today.

Call 01670 622 099 or email richard.waterston@northumberland.gov.uk



A collaborative upskilling guide for businesses across Northumberland

For more information about our state-of-the-art welding facilities and apprenticeship training programmes, contact Richard Waterston on 01670 622 099 or email richard.waterston@northumberland.gov.uk



Learn. Discover. Grow.
www.northumberlandskills.co.uk

Version 1: April 2022



Delivering on behalf of

